

OTHER SHEEP GLOBAL

GLOBAL PARTNERSHIPS & REGIONAL NETWORKS INTERN

Focus Area: Inclusive LGBTQIA+ Organisations
Duration and Format: 3–6 Months | 100% Remote
Remuneration: Pro Bono | Certificate Provided

Internship Track One
Global Partnerships & Regional Networks Intern: Inclusive LGBTQIA+ Organisations

ROLE OVERVIEW

Other Sheep Global is seeking a thoughtful, analytical and culturally sensitive intern to research, map and support relationship development with LGBTQIA+ organisations, Christian queer nonprofits, faith-based advocacy groups and grassroots inclusive-ministry initiatives.

Working remotely across OSG's designated global regions, the intern will support responsible relationship-building, resource sharing, collaborative advocacy and greater visibility for inclusive faith-based work worldwide.

This internship is designed as a supervised learning and professional-development experience. The intern will receive guidance, feedback and opportunities to develop practical skills in research, nonprofit communications, international networking and relationship management.

KEY RESPONSIBILITIES

1. Research and Database Mapping

- Research and map LGBTQIA+ organisations, Christian queer nonprofits, faith-based advocacy groups and grassroots inclusive-ministry initiatives across OSG's designated global regions.
- Develop and maintain an organised database containing publicly available organisational profiles, professional contact information, mission areas, active initiatives and potential collaboration opportunities.
- Track relevant organisational developments, campaigns, publications and regional movements.
- Verify information using credible sources and maintain accurate source and contact records.
- Handle all information in accordance with OSG's privacy, confidentiality and data-management practices.
- Avoid collecting sensitive personal information unless OSG has determined that it is necessary, lawful and appropriately protected.

2. Networking and Relationship Building

- Prepare and conduct initial outreach to approved organisations on behalf of OSG leadership.
- Coordinate introductory networking meetings and partnership conversations.
- Prepare briefing notes and background information for approved meetings.
- Maintain professional follow-up communications and accurate outreach records.
- Explore opportunities for reciprocal support, resource sharing and collaborative initiatives.
- Represent OSG respectfully when communicating across cultures, regions and faith traditions.
- Refer commitments, partnership proposals and sensitive enquiries to the appropriate OSG leader for approval.

3. Communications and Content Development

- Monitor publicly available organisational updates, campaigns, publications and significant regional developments.
- Draft brief and engaging content for Instagram, Facebook, LinkedIn, YouTube and other approved platforms.
- Highlight significant news, achievements, events and initiatives from partner and aligned organisations.
- Support OSG's visibility by curating content related to LGBTQIA+ inclusion, faith, human rights and collaborative ministry.
- Verify information and obtain the required internal approval before content is published.
- Respect copyright, attribution, consent, confidentiality and platform requirements when preparing content.

QUALIFICATIONS AND ELIGIBILITY

A degree is not required for this internship.

Applications are welcome from students, graduates, people entering or returning to the workforce, career changers and other applicants who can demonstrate relevant interest, skills or experience.

Education or training in Sociology, Social Work, Gender Studies, Humanities, Human Resources, Business Administration, NGO or Development Management, Public Policy, Civil Society, Political Science, Theology or a related area may be helpful but is not required.

Equivalent knowledge gained through employment, volunteering, community involvement, advocacy, ministry, independent study or lived experience will also be considered.

PREFERRED SKILLS AND COMPETENCIES

- Strong research, organisation and documentation skills.
- Clear written and verbal communication.
- Respectful interpersonal skills and cultural awareness.
- Ability to work independently while seeking guidance when needed.
- Ability to manage agreed timelines and complete assignments remotely.
- Demonstrated interest in or willingness to learn about LGBTQIA+ inclusion, faith-based advocacy, human rights and nonprofit work.
- Basic proficiency with spreadsheets, databases and digital research tools.
- Ability to communicate respectfully across different regions, cultures, identities and faith traditions.
- Sound judgement when handling sensitive topics or information.
- Willingness to receive feedback and participate in a structured learning experience.

Applicants are not required to disclose their sexual orientation, gender identity, religious beliefs or other protected personal information. Selection will be based on role-related qualifications, demonstrated values, relevant experience, potential and ability to perform the internship responsibilities.

EXPERIENCE AND PROGRAMME DETAILS

- Applicants at any stage of their education or career are encouraged to apply.
- Experience with Instagram, Facebook, LinkedIn, YouTube or similar platforms is helpful but not required.
- Previous volunteer work, student leadership, advocacy, research, ministry, community engagement or internship experience is an asset.
- The intern must be able to work independently and attend agreed virtual meetings with reasonable advance notice.
- The anticipated commitment is approximately 5–10 hours per week.
- The anticipated duration is [three months, six months, or a defined three-month/six-month pathway].
- Compensation: [insert paid stipend, hourly rate or legally reviewed unpaid-internship statement before publication].
- The final schedule, learning objectives, supervision arrangements and expected deliverables will be confirmed in writing before the internship begins.
- Participation does not guarantee future employment, a Board appointment or a continuing position with OSG.

LEARNING AND SUPERVISION

The intern will receive:

- An orientation to OSG's mission, programmes and working practices.
- Defined learning objectives and an agreed work plan.
- A designated supervisor or programme contact.
- Regular check-ins, guidance and constructive feedback.
- Opportunities to build practical research, communications, database and relationship-management skills.

The internship is intended to provide meaningful educational and professional-development benefits. It is not intended to replace an employee or independently fill an ongoing staff position.

EQUAL OPPORTUNITY AND ACCESSIBILITY

Other Sheep Global is committed to a respectful and inclusive selection process. Applicants will be considered according to role-related skills, experience, potential and alignment with OSG's commitment to dignity, inclusion and human rights, without unlawful discrimination.

Reasonable adjustments or accommodations may be requested for the application and interview process. Applicants do not need to disclose a diagnosis or detailed medical information when requesting an accommodation.

CERTIFICATION AND RECOGNITION

Interns who complete the agreed internship period, learning objectives and required deliverables in good standing will receive a Certificate of Completion.

An intern may also request a professional reference following completion. References are not guaranteed and will be considered according to documented performance, OSG policy and the availability of an appropriate referee.